



# Just Transition-primer

May Thazin Aung

29 August, 2023

# Defining a just transition

“Greening the economy in a way that is as fair and inclusive as possible to of everyone concerned, creating decent work opportunities, and leaving no one behind”

- *International Labour Organisation*

“Taking into account the imperatives of a just transition of the workforce and the creation of decent work and quality jobs in accordance with nationally defined development priorities”

- *Paris Agreement Preamble*

# Emergence of term



- Rooted to trade unions movement in United States against environmental regulations
- Energy sector focused, linked to loss of fossil fuel jobs
- Expanding scope- linking to greater justice and transformative change

# Significance of just transitions

- Greater move towards justice
  - Consideration of workplace shifts: remote working, technological shifts
  - Addressing structural inequality- gender and power asymmetries, colonisation, and racism
- Global north and south distinctions
  - Designing context specific interventions
  - Consideration of informality, role of care

# Emergent questions

What are context specific interventions that work?

- Distributive justice to manage direct impacts of JT processes

Who are the winners and losers?

- Restorative justice to rectify harm

What does an inclusive process look like? How can we ensure accountability?

- Procedural justice to design inclusive processes

# Considerations for gender justice

